

COUNTY SPORTS PARTNERSHIPS SPECIFICATION FOR EXTENDED COACHING FUNCTIONS FUNDING FROM SPORT ENGLAND 2009-12

Introduction

Extended Coaching Functions

1. In addition to the 4 core service areas for coaching to be delivered by all CSPs, Sport England will provide funding of £41,800 per annum to each of the CSPs for the two financial years 2009-2011, with 'in principle' funding of a further £41,800 for 2011-2012 for the delivery of Extended Coaching Functions, subject to successful application and performance.
2. This funding will be used to employ an individual within each CSP To manage the delivery of these coaching functions.
3. A set of coaching functions will be delivered by the CSPs as part of a nationally coordinated network to meet the needs of a range of National Governing Bodies, as required by their Whole Sport Plans.
4. The delivery of these coaching functions will occur in the context of the UK Coaching Framework and, in particular, will focus on the strengthening of local coaching communities within the CSP area.
5. The Coaching System Support Network will be coordinated at a national level by sports coach UK.
6. The work of the County Sports Partnerships in coaching and of the Coaching System Support Network will be guided by 4 key principles:
 - a. All work on the recruitment, deployment and support of coaches (and the support of National Governing Bodies and other agencies) should be needs led
 - b. Need should be jointly agreed, with sport specific participant and coach development models providing a core reference point
 - c. Resources and programmes should be aligned to support the identified need for key partners during the 'Delivering the Goals' phase of the UK Coaching Framework (2009-2013)

d. Common monitoring, Key Performance Indicators and compliance processes should be agreed

7. Based on these principles it is envisaged that a consistent approach will be taken to support the National Governing Bodies in coaching, that is responsive to community and County-based needs.
8. The specific work programmes underpinning the delivery of each coaching function will be agreed between an individual CSP and sports coach UK
9. This specification will be reviewed annually after operational review and through negotiation and agreement with the County Sports Partnerships (CSPN), Sport England and sports coach UK.

CSP Extended Coaching Functions funded by Sport England

Definition – The extended coaching functions are a set of agreed functions to be delivered to meet the needs of a range of NGBs as required by their Whole Sport Plans. The functions will be delivered as part of a nationally coordinated network but will focus on the strengthening of local coaching communities within the CSP area.

Funding – Sport England will provide each CSP with £41,800 Additional Funding to employ a post to manage delivery

UK Coaching Framework Strategic Objectives	Coaching Functions delivered consistently through CSPs	Deliverables	Measurements
1.0 The Coaching System <i>(Referencing Specific Action 4. Coaching Strategies)</i>	1.1 Lead the development of a County-based Coaching Support Network to support coaches at community level in response to Governing Body Whole Sport Plan. This work to occur as part of a nationally co-ordinated network and in line with the UK Coaching Framework.	Understanding the relationship between the identified components of the coaching system, to ensure implementation is contextualised into the local sporting landscape	Establishment of local coaching group with agreed terms of reference. Roles and responsibilities developed for and agreed by key local partners. (Y1)
	1.2 Work in partnership with sports coach UK to develop and implement a 3 year Coaching Strategy with annually reviewed milestones for the County Coaching Support Network area, in line with the requirements of NGBs and in the context of the UK Coaching Framework	Coaching strategy in place that is reviewed annually in line with the Coaching Scorecard to support the development of annual action plans	Coaching Strategy signed agreed and signed off by local coaching group (Y1) Annual actions plans agreed and implemented (Y2/3)

2.0 Frontline Coaching <i>(Referencing Specific Action 5. Active, Skilled and Qualified Coaches)</i>	2.1 Provide NGBs and their coaches with a mechanism by which they can receive local support to help facilitate the deployment of their coaches in both voluntary and paid positions in a range of front-line settings (including schools, local authority programmes and national programmes such as Recruit into Coaching, Sport Unlimited)	Implement effective coach management and deployment system at a local level	Number of NGB deployed into appropriate coaching environments and opportunities (based on NGB priority areas) (Y2)
	2.2 Supporting the recruitment of active and qualified local coaches and support them to register on-line with the CSP utilising and / or linking with the agreed National Data Management System. Screen and support these coaches, where appropriate, and make their details and offer known to local partners who may wish to deploy them	Implement effective recruitment and management systems at a local level, through the ongoing support and education of local coaching providers	Number of coaches registered on line (Y2) % increase in number of coaches registered (Y3) % registered coaches securing deployment opportunities as a direct result of registration (Y2/3)
	2.3 Contribute to the evolution of the Community Sports Coach Scheme in line with individual NGB requirements	Broker relationships between current CSC employers and NGBS Complete audit of existing CSC provision mapped to proposed NGB provision	Number of CSCs deployed at local level in NGB priority areas (Y1) Mapping of regional CSC workforce complete and used to inform NGB deployment (Y1)
3.0 Support for Coaches <i>(Referencing Specific Action 7. Coaching Support and System)</i>	3.1 Support the development of a sub regional system which facilitates the production of Personal Development Plans for coaches in those selected segments of sport specific coach development models which are identified by governing bodies or other local partners, as important to their delivery programmes	Implement effective system that can be used by coach employers / Coach Managers to ensure the development and provision of needs led CPD programmes	Number of Coach Managers trained (Y1) Number of coaches with a PDP in place (Y2/3)

Delivery and specific Action 9 Coaching Qualifications and Continuous Professional Development)	3.2 Distribute a quarterly coaching communication to both paid and voluntary coaches detailing course, employment opportunities and examples of good practice	Design, develop and implement effective communication methods with coaches with information relevant to local need	Number of coaches receiving communication (needs to be linked to 2.2) (Y1/2/3) Satisfaction survey that content is relevant to reader (Y2 / 3)
	3.3 Support the NSA to promote, implement and review the Skills Active Coaching Bursary Scheme through the establishment of a local system, in line with identified NGB needs	Mechanism established for influencing levels of funding to support the delivery of programmes for identified coaches Funding available to support identified coaches	Number of coaches accessing development opportunities through the NSA (Year would depend on NSA phase) % of these coaches receiving funded support (Year would depend on NSA phase)
	3.4 Support the School Sport Coaching and Recruit into Coaching initiatives on a targeted basis and subject to agreed investment	Working relationships developed between key agencies and mechanisms agreed to deliver the identified coaching needs of these programmes	Number of programmes supported (Y1/2/3) % of coaches impacted on as a result of programme support (Y1/2/3)
	3.5 Support the development of a sub-regional system which researches, facilitates and reviews the effectiveness of coaching interventions across identified elements of NGB delivery programmes and those of other local partners	Mechanism established to identify a network of appropriate training providers delivering to nationally recognised standards	Audit completed of local and regional training providers and Coach Educators (Y1) Annual Coaching Scorecard / Impact of Coaching in Region report (Y1)

4.0 Professionally Regulated vocation (Referencing Specific Action 10. Licensing and Registration)	<p>4.1 Establish and operate a tiered coach management information system, which is in line with national recommendations and which has the capacity not only to record contact and qualification details but which can also act as a tool to support CPD, Minimum Standards for Deployment (MSD) and Personal Development Plans</p>	<p>An agreed Coach Management Information System that is live* and linked to national first tier and core field recommendations. (* - Accessible to coaches)</p> <p>An agreement and commitment in place with CSN core partners to service and use the system</p> <p>Utilise data management systems to supply up to date workforce audit information to identified partners</p>	<p>Fully functional coach Data Management System in place (MUST be Y1 if any of this deliverable to be achieved)</p> <p>Number of core partners and agreements in place to service the system (Y2/3)</p> <p>100% provision of appropriate sub-regional data provided as requested by partners (Y3)</p>
	<p>4.2 Work with sports coach UK and NGBs to advocate and then embed Minimum Standards for Deployment (MSD) in coaching within their sub region and in particular within school, local authority and national programme settings. These standards to be agreed nationally</p>	<p>To support employers to adopt and understand MSD as and when the appropriate guidelines are available</p> <p>To work with employers of coaches in order to adhere and embed appropriate MSD</p> <p>Effectively implement nationally defined employment standards for coaches within local coaching provider networks</p>	<p>Number of employers / deployers adopting MSD (Y1/2)</p> <p>Number of registered coaches with MSD core elements in place (Y2/3)</p>

5.0 Research and Development	5.1 Support sports coach UK in disseminating and sharing the knowledge and best practice gained through the research programmes	Actively share and disseminate information through relevant and appropriate channels	Number of case studies per year (Y2/3)
	5.2 Support sports coach UK research programmes that are established to investigate the impact of coaching in the delivery of Grow, Sustain and Excel outcomes	Embed a research and development methodology into the CSN that will provide evidence based information that can be used to compliment National, Regional and Sub-Regional research programmes	Number of service level agreements in place with FE/HE Institutes to perform coaching research functions

UK Coaching Framework References – Specific Action Definitions

UK Coaching Framework Specific Action	Definition
Specific Action 4. Coaching Strategies	Set out and implement inclusive sport specific coaching strategies at UK, national, regional and local levels
Specific Action 5. Active, Skilled and Qualified Coaches	Recruit and retain qualified coaches with the skills to coach inclusively at each phase of the player pathway
Specific Action 7. Coaching Support and System Delivery	Establish accessible and effective education, delivery systems and resources to underpin the long term development of coaches and the coach education workforce in the context of the UK Coaching Certificate and effective CPD programmes
Specific Action 9 Coaching Qualifications and Continuous Professional Development	Develop coaching qualifications, CPD and specialist qualifications linked to pathway phase/ target group/ disability. Commence with inclusive coaching of primary aged children

Specific Action 10. Licensing and Registration	Set out and implement the steps needed to establish coaching as a professionally regulated vocation recognising volunteer, part-/ full-time roles
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